2026 Diversity Calendar

ANNUAL CALENDAR SYNOPSIS





JANUARY 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1 New Year's Day	2	3
4 World Braille Day National Ribbon Skirt Day	5	6 Epiphany	7 Christmas / Feast of the Nativity (Orthodox / Eastern)	8	9	10
11	12	13 Lohri	14 Pongal Orthodox New Year	15 Pongal Lailat al Miraj	16 Pongal Lailat al Miraj	17 Pongal Raoul Wallenberg Day
18	19 Martin Luther King Jr Day	20	21 Lincoln Alexander Day	22	23 Vasant Panchami	24 International Day of Education World Day for African and Afrodescendant Culture
25	26	27 International Holocaust Remembrance Day	28	29 National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia Sadeh	30	31



Black History Month (Canada)African Heritage Month (Nova Scotia)

FEBRUARY 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
World Interfaith Harmony Week White Cane Week Thaipusam World Hijab Day Imbolc / Imbolg / Oimelc / Candlemas	World Interfaith Harmony Week White Cane Week	World Interfaith Harmony Week White Cane Week	World Interfaith Harmony Week White Cane Week World Cancer Day	World Interfaith Harmony Week White Cane Week	World Interfaith Harmony Week White Cane Week International Day of Zero Tolerance for Female Genital Mutilation	World Interfaith Harmony Week White Cane Week
8	9	10	11 International Day of Women and Girls in Science	12	13	14
Aromantic Spectrum Awareness Week Maha Shivaratri National Flag of Canada Day Parinirvana / Nirvana Day	Aromantic Spectrum Awareness Week Family Day Islander Day Nova Scotia Heritage Day Louis Riel Day Chinese New Year / Lunar New Year / Spring Festival	Aromantic Spectrum Awareness Week Chinese New Year / Lunar New Year / Spring Festival Shrove Tuesday / Mardis Gras / Carnival	Aromantic Spectrum Awareness Week Lent (Western) Ramadan Losar (Tibetan New Year) Ash Wednesday	Aromantic Spectrum Awareness Week Lent (Western) Ramadan	Aromantic Spectrum Awareness Week Lent (Western) Ramadan World Day of Social Justice	Aromantic Spectrum Awareness Week Lent (Western) Ramadan International Mother Language Day
22 Lent (Western) Ramadan	23 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern)	24 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern)	25 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern)	26 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Pink Shirt Day	27 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern)	28 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern)



MARCH 2026

Women's History Month (International)
Irish Heritage Month (Canada)
Bangladeshi Heritage Month (Ontario)
Multiculturalism Month (Newfoundland and Labrador)
Epilepsy Awareness Month (Canada)

Endometriosis Awareness Month (Nova Scotia & Ontario)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Zero Discrimination Day Self-harm Awareness Day Disability Day of Mourning	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast Black Mental Health Day Purim	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast Purim Māgha Pūjā Lantern Festival Chötrul Düchen	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast Hola Mohalla Holi Employee Appreciation Day	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast Hola Mohalla	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast Hola Mohalla	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast
Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Black Mental Health Week Nineteen Day Fast International Women's Day	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr
Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr International Day to Combat Islamophobia	16 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr Neurodiversity Celebration Week	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr Neurodiversity Celebration Week Saint Patrick's Day Chaharshanbe Suri	18 Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr Neurodiversity Celebration Week	Lent (Western) Ramadan Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Laylat al-Qadr Neurodiversity Celebration Week Navratri / Navaratri Ugadi / Yugadi Nowruz / Norouz	Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Nineteen Day Fast Neurodiversity Celebration Week Nowruz / Norouz Eid Al-Fitr Ostara / Spring Equinox International Francophonie Day International Day of Happiness Two-Spirit and Indigenous LGBTQQIA+ Awareness to Celebration Day	21 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Neurodiversity Celebration Week International Day for the Elimination of Racial Discrimination World Down Syndrome Day
Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Neurodiversity Celebration Week World Water Day	23 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern)	24 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	25 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Khordad Sal Purple Day Ram Navami	27 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Muslim Women's Day	28 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern)
Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Palm Sunday (Western)	Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western)	Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Mahavir Jayanti / Mahavir Janma Kalyanak	1	2	3	4

International Transgender Day of Visibility



APRIL 2026

- Arab Heritage Month (Canada)
- Autism Acceptance Month (International)
- Genocide Remembrance, Condemnation and Prevention Month (Canada)
- Limb Loss and Limb Difference Awareness Month (International)

- Sikh Heritage Month (Canada)
- Parkinson Awareness Month (Canada)
- PMDD Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Passover / Pesach	Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Passover / Pesach Theravada New Year World Autism Awareness Day Sizdah Be-dar Holy Thursday / Maundy Thursday (Western)	Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Passover / Pesach Good Friday (Western)	Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Passover / Pesach
Great Lent, or the Great Fast (Orthodox / Eastern) Passover / Pesach Great and Holy Week (Orthodox / Eastern) Easter (Western) Palm Sunday (Orthodox / Eastern)	Great Lent, or the Great Fast (Orthodox / Eastern) Passover / Pesach Great and Holy Week (Orthodox / Eastern) International Asexuality Day Easter Monday (Western)	Great Lent, or the Great Fast (Orthodox / Eastern) Passover / Pesach Great and Holy Week (Orthodox / Eastern) National Caregiver Day International Day of Reflection on the 1994 Genocide against the Tutsi in Rwanda World Health Day	Great Lent, or the Great Fast (Orthodox / Eastern) Passover / Pesach Great and Holy Week (Orthodox / Eastern) Birthday of Buddha International Roma Day International Day of Pink	Great Lent, or the Great Fast (Orthodox / Eastern) Passover / Pesach Great and Holy Week (Orthodox / Eastern) Day of Valour / Araw ng Kagitingan Holy Thursday (Orthodox / Eastern)	Great Lent, or the Great Fast (Orthodox / Eastern) Great and Holy Week (Orthodox / Eastern) Equal Pay Day Good Friday / Holy Friday (Orthodox / Eastern)	Great Lent, or the Great Fast (Orthodox / Eastern) Great and Holy Week (Orthodox / Eastern)
12 Easter / Pascha (Orthodox / Eastern)	13 Vaisakhi / Baisakhi Yom HaShoah	Yom HaShoah Sinhala and Tamil New Year Vishu	15	16	17	18
19 National Volunteer Week	20 National Volunteer Week	21 National Volunteer Week Ridván	22 National Volunteer Week Ridván Earth Day	23 National Volunteer Week Ridván St. George's Day Girls in ICT (Information and Communication Technology) Day	24 National Volunteer Week Ridván Armenian Genocide Memorial Day	25 National Volunteer Week Ridván
26 Ridván	27 Ridván	28 Ridván Day of Mourning World Day for Health and Safety at Work	29 Ridván	30 Ridván Journey to Freedom Day	1	2



MAY 2026

Asian Heritage Month (Canada)
Jewish Heritage Month (Canada)
National Speech and Hearing Month (Canada)
Vision Health Month (Canada)
Sexual Assault Awareness Month (Canada)
Dutch Heritage Month (Ontario)
Polish Heritage Month (Canada)

MS Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1 <u>Ridván</u> Beltane / May Eve / May Day	2 Ridván
World Press Freedom Day	Mental Health Week Lag Ba'Omer	Mental Health Week Lag Ba'Omer Dutch Heritage Day South Asian Arrival Day Red Dress Day	6 Mental Health Week	7 Mental Health Week	8 Mental Health Week	9 Mental Health Week
10 Mental Health Week	11	12	13	14	15 Nakba Day International Day of Families Moose Hide Campaign Day	16 International Day of Living Together in Peace
Québec Intergenerational Week International Day Against Homophobia, Transphobia, and Biphobia	18 Québec Intergenerational Week Victoria Day National Patriots' Day	19 Québec Intergenerational Week	20 Québec Intergenerational Week	Québec Intergenerational Week Shavu'ot Global Accessibility Awareness Day World Day for Cultural Diversity, for Dialogue and Development	22 Québec Intergenerational Week Shavu'ot	23 Québec Intergenerational Week Shavu'ot
24 National AccessAbility Week Pansexual and Panromantic Visibility Day Vesak (Buddha Day)	25 National AccessAbility Week Hajj Anti-Racism Awareness Week Africa Day	26 National AccessAbility Week Hajj Anti-Racism Awareness Week Eid al-Adha Declaration of the Báb	27 National AccessAbility Week Hajj Anti-Racism Awareness Week Eid al-Adha	28 National AccessAbility Week Hajj Anti-Racism Awareness Week Eid al-Adha Red Shirt Day of Action for AccessAbility and Inclusion	29 National AccessAbility Week Hajj Anti-Racism Awareness Week Eid al-Adha Ascension of Baha'u'llah	National AccessAbility Week Hajj Anti-Racism Awareness Week Provincial Francophonie Day World MS Day
Anti-Racism Awareness Week Canadian Environment Week Saga Dawa Düchen	1	2	3	4	5	6



JUNE 2026

Deafblind Awareness Month (Canada)

Filipino Heritage Month (Canada)

Indigenous History Month (Canada)

Italian Heritage Month (Canada)

Portuguese Heritage Month (Canada)

Pride Season (International; may vary from June to September)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	Canadian Environment Week Global Day of Parents Intergenerational Day	2 Canadian Environment Week	3 Canadian Environment Week Clean Air Day	Canadian Environment Week Treaty Day (New Brunswick)	5 Canadian Environment Week	6 Canadian Environment Week
7	8	9	10	11	12 Araw ng Kasarinlán, Philippines Independence Day	13 International Albinism Awareness Day Men's Mental Health Awareness Day
14	15	16 Martyrdom of Guru Arjan Dev	17	18 Autistic Pride Day International Day for Countering Hate Speech	19	20 World Refugee Day Summer Solstice
21 Litha / Midsummer / Summer Solstice National Indigenous Peoples Day	22	23	24 St. Jean Baptiste Day June Day	25	26 Ashura	27 Canadian Multiculturalism Day
28	29	30	1	2	3	4



JULY 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	1 Canada Day	2	3	4
5	6	7	8	9 Nunavut Day	10 Martyrdom of the Báb	11 Imamat Day
12	13	14 International Non-Binary People's Day	15 World Youth Skills Day	16 Islamic New Year / Hijri New Year	17	18 Chökhor Düchen Nelson Mandela Day
19	20	21	22 Tisha B'Av	23 Tisha B'Av	24 International Self-Care Day	25
26	27	28 World Hepatitis Day Day of Commemoration of the Great Upheaval	29 Asalha Puja (Dharma Day)	30	31	1



AUGUST 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	Morld Breastfeeding Week Emancipation Day Lammas / Lughnasadh / Lugnasad
World Breastfeeding Week	World Breastfeeding Week Civic Holiday	4 World Breastfeeding Week	5 World Breastfeeding Week	6 World Breastfeeding Week	7 World Breastfeeding Week	8 Paryushana
9 Paryushana International Day of the World's Indigenous People	10 Paryushana	11 Paryushana	12 Paryushana International Youth Day	13 Paryushana Obon	14 Paryushana Obon	Paryushana Obon National Acadian Day
16 Paryushana	Public Service Pride Week Discovery Day	18 Public Service Pride Week	19 Public Service Pride Week World Humanitarian Day	20 Public Service Pride Week	21 Public Service Pride Week	22
23 International Day for the Remembrance of the Slave Trade and its Abolition	24	25 Mawlid al-Nabī / Eid-Maulad-un-Nabi	26 Onam	27	28 Raksha Bandhan	29
30	31 International Overdose Awareness Day	1	2	3	4	5



SEPTEMBER 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4 Krishna Janmashtami	5 International Day of Charity
6	Mennonite Heritage Week Ukrainian Heritage Day (Ontario) Ukrainian-Canadian Heritage Day (Alberta) Ukrainian Heritage Day (Manitoba) Labour Day	8 Mennonite Heritage Week International Literacy Day	9 Mennonite Heritage Week	Mennonite Heritage Week World Suicide Prevention Day	Mennonite Heritage Week Rosh HaShanah Ethiopian New Year / Enkutatash	12 Rosh HaShanah
13 Rosh HaShanah	14 Ganesh Chaturthi	15 Das Lakshan	16 Das Lakshan	17 Das Lakshan	18 Das Lakshan International Equal Pay Day	19 Das Lakshan
20 Das Lakshan	21 Das Lakshan Gender Equality Week International Week of Deaf People International Day of Peace	22 Das Lakshan Gender Equality Week International Week of Deaf People	Das Lakshan Gender Equality Week International Week of Deaf People International Day of Sign Languages Bi Visibility Day Mabon / Harvest Home / Fall Equinox	24 Das Lakshan Gender Equality Week International Week of Deaf People	25 Das Lakshan Gender Equality Week International Week of Deaf People Franco-Ontarian Day	26 Gender Equality Week International Week of Deaf People
27 Gender Equality Week International Week of Deaf People	28	29	30 National Day for Truth and Reconciliation / Orange Shirt Day	1	2	3



OCTOBER 2026

- ADHD Awareness Month (International)
- Alternative & Augmentative Communication (AAC) Awareness Month (International)
- Autism Awareness Month (International)
- Canadian Islamic History Month (Canada)
- Disability Employment Awareness Month (Canada)

- German Heritage Month (Canada)
- Hispanic Heritage Month (Ontario)
- Latin American Heritage Month (Canada)
- Mark it Read for Dyslexia Awareness Month (Canada)
- Mi'kmaq History Month (Nova Scotia)
- Women's History Month (Canada)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	International Day of Older Persons / National Seniors Day Treaty Day (Nova Scotia) Yom Kippur	2 Yom Kippur Dussehra / Vijayadashami	3
Anational Day of Action for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQI+ people	Mental Illness Awareness Week World Teachers' Day	6 Mental Illness Awareness Week Sukkot Mid-Autumn Festival	Mental Illness Awareness Week Sukkot	Mental Illness Awareness Week Sukkot International Lesbian Day	9 Mental Illness Awareness Week Sukkot	Mental Illness Awareness Week Sukkot World Mental Health Day
Mental Illness Awareness Week Sukkot International Day of the Girl Child National Coming Out Day	12 Sukkot Workplace Bullying Awareness Week Thanksgiving	Sukkot Workplace Bullying Awareness Week Shemini Atzeret	Workplace Bullying Awareness Week Shemini Atzeret Simchat Torah	Workplace Bullying Awareness Week Simchat Torah International Day of Rural Women International Pronouns Day	16 Workplace Bullying Awareness Week	17 Workplace Bullying Awareness Week
Workplace Bullying Awareness Week Persons Day	19 Invisible Disabilities Week Ace Week	20 Invisible Disabilities Week Ace Week Bandi Chhor Divas	21 Invisible Disabilities Week Ace Week Bandi Chhor Divas	22 Invisible Disabilities Week Ace Week Bandi Chhor Divas International Stuttering Awareness Day	23 Invisible Disabilities Week Ace Week Bandi Chhor Divas	24 Invisible Disabilities Week Ace Week Bandi Chhor Divas
25 Invisible Disabilities Week Ace Week Bandi Chhor Divas	26 Intersex Awareness Day	27	28	29	30	31 Halloween Samhain / Samhuinn / Hallows



NOVEMBER 2026

Diabetes Awareness Month	(International)
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- Family Violence Prevention Month (Alberta and Northwest Territories)
- Hindu Heritage Month (Canada and Ontario)
- Indigenous Disability Awareness Month (Canada)
- National Domestic Violence Awareness Month (Canada)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Samhain / Samhuinn / Hallows Day of the Dead	Treaties Recognition Week Day of the Dead	3 Treaties Recognition Week	4 Treaties Recognition Week	Treaties Recognition Week Veterans' Week	Treaties Recognition Week Veterans' Week	7 Treaties Recognition Week Veterans' Week
R Treaties Recognition Week Veterans' Week Diwali Indigenous Veterans Day	Yeterans' Week Memorial of Krisallnacht, or the Night of Broken Glass	10 Veterans' Week Memorial of Krisallnacht, or the Night of Broken Glass Birth of the Báb	11 Veterans' Week Birth of Bahá'u'lláh Remembrance Day Lha Bab Düchen	12	13	14 World Diabetes Day
15	Restorative Justice Week International Day for Tolerance	17 Restorative Justice Week	18 Restorative Justice Week	Restorative Justice Week	Restorative Justice Week Transgender Day of Remembrance National Child Day	21 Restorative Justice Week
Restorative Justice Week National Housing Day Holodomor Memorial Day	23 National Addictions Awareness Week	24 National Addictions Awareness Week Canada History Week Martyrdom of Guru Teg Bahadur Guru Nanak Gurpurab	25 National Addictions Awareness Week Canada History Week 16 Days of Activism Against Gender-Based Violence International Day for the Elimination of Violence Against Women	26 National Addictions Awareness Week Canada History Week 16 Days of Activism Against Gender-Based Violence	27 National Addictions Awareness Week Canada History Week 16 Days of Activism Against Gender-Based Violence	28 National Addictions Awareness Week Canada History Week 16 Days of Activism Against Gender-Based Violence
29 National Addictions Awareness Week Canada History Week 16 Days of Activism Against Gender-Based Violence	Gender-Based Violence	1	2	3	4	5



DECEMBER 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	16 Days of Activism Against Gender-Based Violence World AIDS Day	2 16 Days of Activism Against Gender-Based Violence International Day for the Abolition of Slavery	3 16 Days of Activism Against Gender-Based Violence International Day of Persons with Disabilities	4 16 Days of Activism Against Gender-Based Violence	5 16 Days of Activism Against Gender-Based Violence International Volunteer Day
6 16 Days of Activism Against Gender-Based Violence The National Day of Remembrance and Action on Violence against Women École Polytechnique Tragedy (Montreal Massacre)	7 16 Days of Activism Against Gender-Based Violence	8 16 Days of Activism Against Gender-Based Violence Bodhi Day / Rōhatsu Pansexual Pride Day Feast of Immaculate Conception	9 16 Days of Activism Against Gender-Based Violence	10 16 Days of Activism Against Gender-Based Violence Human Rights Day	11	12
13 Saligrah / Saligrah Khushiali / Aga Khan's Birthday	14 Chanukah / Hanukkah	15 Chanukah / Hanukkah	16 Chanukah / Hanukkah Day of Reconciliation	17 Chanukah / Hanukkah	18 Chanukah / Hanukkah International Migrants Day	19 Chanukah / Hanukkah
20 Chanukah / Hanukkah International Human Solidarity Day	21 Chanukah / Hanukkah Winter Solstice Yule / Winter Solstice Yaldā / Chella	22 Chanukah / Hanukkah	23	24 Christmas Eve	25 Christmas Day	26 Kwanzaa Boxing Day Zartosht No-Diso / Death of Prophet Zarathustra
27 Kwanzaa Guru Gobind Singh Jayanti	28 Kwanzaa	29 Kwanzaa	30 Kwanzaa	31 Kwanzaa	1	2